

School District of Milton

Our Vision

We believe in Opportunities, Achievement, and Community for All

Our Mission

The School District of Milton, in partnership with the community, prepares our students for achievement and lifetime readiness by providing opportunities for all.

Strategic Objectives

Teaching and Learning

Relationships, Climate, and Culture

High Quality Staff

Community Engagement

Operations and Facilities

Goals

Increase the District Report Card overall level to "Exceeds Expectations" annually. Once at "Exceeds" level, continue to increase the District Report Card overall score annually

Update and refine survey tools to gather feedback from all stakeholder groups, including a new screener for student SEL, by August 2023

All certified staff will be supported as they learn and implement effective instructional and assessment strategies to meet the Graduate Profile competencies and improve student achievement by August 2024

Update and implement effective and efficient district website, communications platforms, and online resources by August 2024, based on input from all stakeholder groups

Develop plans to manage resources, including annual and long-term budget development and 1, 5, and 10-year capital improvement plans, with a focus on making sustainable decisions for district operations and facilities.

Focus Areas

- Addressing all areas of the District Report Card (Achievement, Growth, Target Group Outcomes)
- Developing the Grad Profile, Continuum of Learning
- Incorporating best practice instructional and intervention strategies, including use of technology

- Building strong, positive relationships with all stakeholders
- Developing a safe, respectful learning and work environment
- Supporting a culture that values diversity, equity and inclusion
- Building a culture of wellness and support for all students and staff

- Supporting staff through high-quality professional development
- Securing and retaining a highly qualified staff
- Maintaining a competitive compensation/benefits package for all employee groups, using market comparables

- Utilizing purposeful two-way communication with all stakeholders
- Engaging all members of our many municipalities
- Effective use of district website, social media, and online resources

- Maintaining, improving and replacing our capital assets within their expected useful life cycle, to best provide for a safe, healthy, and efficiently operated learning environment.
- Targeting a fund balance in the general operations fund (Fund 10) of 20-25% of annual expenditures to promote a healthy financial position and minimize the cost of cash flow borrowing.
- Developing and implementing a digital system to effectively manage and track facility use by students, parents, community members, and other outside groups, to best meet school and community needs and promote safe use of all of our facilities.
- Maintaining, improving and replacing our technology resources, including infrastructure and devices for students and staff, to best support student learning and efficient operations.